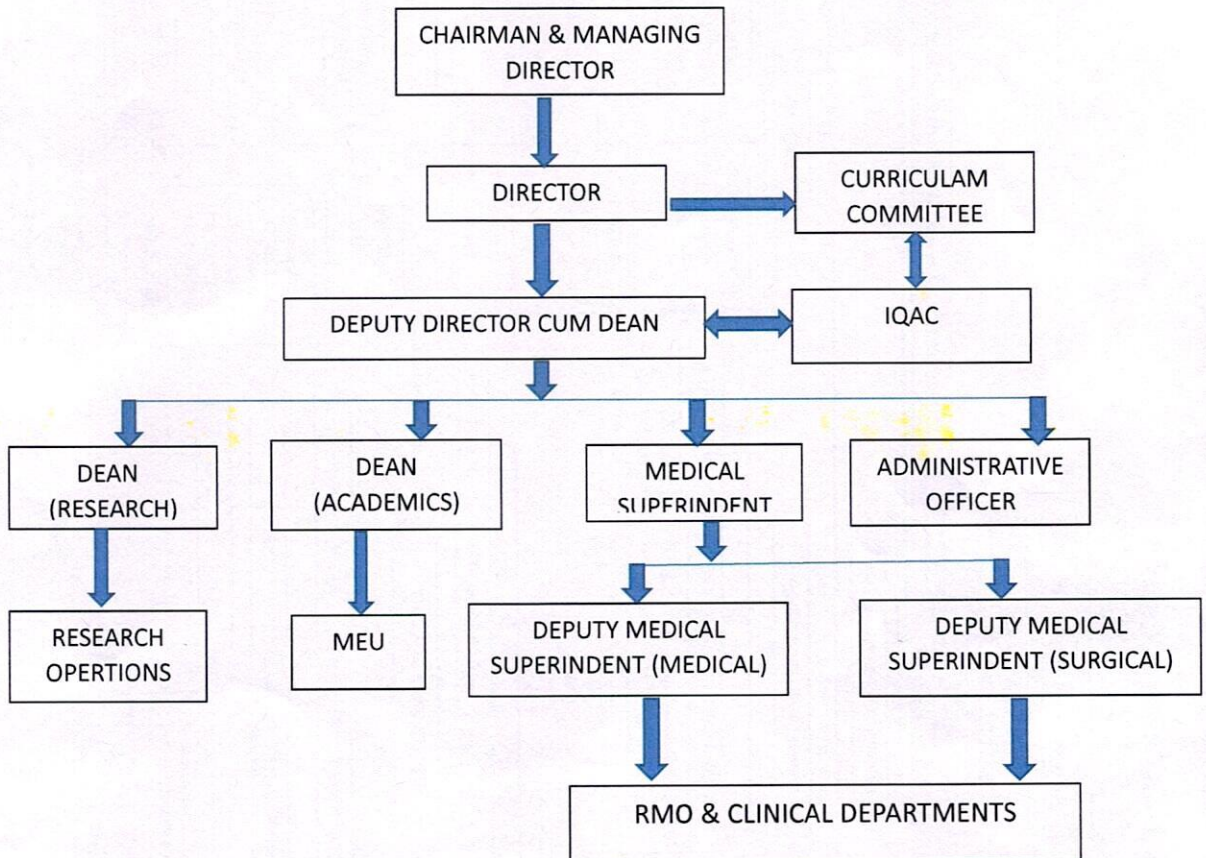






## DECENTRALIZATION AND PARTICIPATORY MANAGEMENT


FLOWCHART OF DECENTRALIZATION:



Sri Manakula Vinayaga Educational Trust was formed with the objective of imparting quality technical education, medical education and other relevant field of education especially to the weaker section of the society.

The Trust is sponsoring the colleges with the state of art facilities and modern technologies for making our students employable as well as to become successful entrepreneurs. We are running all the colleges in the highest order of discipline among the students and personally take care of their studies, successful completion of the course. We take utmost care about student future and also believe that they all are our customers.

All the colleges have got highest order of discipline, won the reputation and opinion of public and industrialists. That is the success of our institutions which makes us to be a leader in Education.

  
**Dr. KAGNE. R.N**  
 DEAN  
 SRI MANAKULA VINAYAGAR  
 COLLEGE & HOSPITAL  
 VEERTHALKUPPAM  
 CHERRY-605107



policy-making and budgeting. Their varied inputs and professional expertise play an important role in maintaining high standards and excellence in the field of medical education and healthcare.

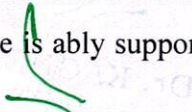
The Internal Quality Assurance Cell (IQAC) and the Medical Education Unit (MEU) play an important role in ensuring high standards of health care and medical education. IQAC monitors the quality of teaching and learning activities in the institution. It further supervises the standard of health care provided in the institution. MEU takes an active lead in implementing innovative techniques in teaching-learning activities of the institution. It further conducts programs to train the faculty in basic education techniques. The feedbacks obtained by these two bodies play an important role in further promoting the standards of education and health care.

The heads of the departments take the responsibility of administering the department and maintaining the academic and clinical curriculum. The HOD along with the active participation of faculty implement the various aspects of curriculum. Periodic assessments and summative assessments are conducted regularly by the department.

The college council which includes heads of all departments convenes meetings at regular intervals to discuss various aspects of academic and hospital requirements. All the stakeholders are given an ample chance for exchange of ideas thus providing a sense of commitment and ownership. The inputs from the regular monthly departmental meetings are discussed and necessary decisions are taken.

The curriculum committee constituted as per the NMC norms meets regularly to discuss about the implementation of curriculum as the NMC/University norms. The opinions of all stakeholders are taken into consideration while designing the specific learning objectives as per the CBME curriculum of NMC.

The Medical Superintendent is at the helm of affairs in management of day-to-day activities of the hospital. He is ably supported by the Deputy Medical Superintendents, the

  
**Dr. KAGNE. R.N**  
DEAN  
SRI MANAKULA VINAYAGAR  
MEDICAL COLLEGE & HOSPITAL  
KALITHEERTHAL KUPPAM,  
PUDUCHERRY-605107.



## DECENTRALIZATION

Sri Manakula Vinayagar Medical College and Hospital was established under the governance of Sri Manakula Vinayaga Educational Trust. Besides this, the trust is managing several other educational institutions like engineering, nursing, polytechnic colleges and school. The trust is administered by eminent personalities. Sri Manakula Vinayagar Medical College and Hospital serves mankind with a quality medical treatment, to educate the rural people about health and its importance and above all to provide an excellent and hi-tech medical education to the young citizens. This trust holds the overall administrative supervision of the institution, ensuring its smooth functioning and adherence to established standards. To promote and effectively manage the diverse aspects of the medical college and hospital, a decentralized approach has been implemented, nurturing a sense of shared responsibility and active participation at all levels.

The Director/ Dean, who serves as the head of the institution plays a pivotal role in the decentralized governance. The Director/ Dean, being at the helm of the institution defines the functioning of the institution. He presides and oversees the various committees and ensures their proper functioning. He also conducts regular appraisal meetings to see the performance of various departments under his purview. He decides on the various policies that will bring a change for the betterment of the institution.

A team of highly proficient and committed professionals supports the head of the institution and actively contribute to the institution's growth and development. This team includes the Dean (Academic), Dean (Research), Medical Superintendent, Deputy Medical Superintendent (Medicine and Surgery), Registrar and Heads of the departments. Together, they form a formidable team which provides inputs in vital areas such as academic excellence, research promotion, structural improvements in administration, infrastructure development,

**Dr. KAGNE. R.N**  
DEAN  
SRI MANAKULA VINAYAGAR  
MEDICAL COLLEGE & HOSPITAL  
THEERTHALKUPPAM,  
UDUCHERRY-605107.



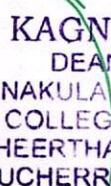
Resident Medical Officers and the Nursing Superintendent in overseeing the functioning of the hospital. This NABH accredited hospital has various committees which are involved in decision making and enabling effective co-ordination of activities. The welfare of the patients is of utmost priority of the hospital and the robust management structure ensures that every aspect of it is given adequate attention.

The hospital has NABL accredited laboratories that caters to the needs of the hospital. Further a central research lab augments the research projects among students and faculty. The Institute Research Committee and ethics committee form the pillars of research in the institution. They play a vital role in assessing and approving research proposals, ensuring high degree of ethical practice adhering to the ICMR norms.

The welfare of students plays an important role in maintaining the ethos of the institution. The well-being of the students is given utmost priority and a safe and inclusive environment is provided to every student of the institution. Ragging is strictly prohibited and the anti-ragging committee actively works to prevent ragging. The students' grievance cell headed by the Director/Dean of the institution addresses the grievance of the students promptly. The students are free to register their grievances through mail/grievance box.

The infrastructure of the green campus is maintained by the maintenance committee. This committee ensures that the hospital and college buildings are well maintained and safe. Regular preventive maintenance measures are undertaken to ensure the institution facilities meet the needs of students, faculty and staff.

To conclude, SMVMCH follows a decentralized and open approach that thrives for excellence in health care and medical education. All the stakeholders right from the top management to student level actively participate as a team in progression and achievements of high standards as envisaged in the vision/mission of the institution.

  
**Dr. KAGNE. R.N**  
DEAN  
SRI MANAKULA VINAYAGAR  
MEDICAL COLLEGE & HOSPITAL  
KALITHEERTHALKUPPAM,  
PUDUCHERRY-605107.