

### SPECIAL FACILITIES PROVIDED FOR WOMEN

Our institution has been adhering to the concept of gender equity means “fairness of treatment of both women and men, according to their needs”. We are committed to educate and follow the idea of gender sensitization among the students as their prime duty and part of constitutional obligation. This involves removal of discrimination and to provide equality in access to resources, opportunities and services, and promoting of equal rights.

The following measures taken by the institution for promotion of Gender equity and sensitization are as follows.

#### **1. Gender sensitization plans in action:**

SMVMCH pays an attention towards gender equity and promotes it due to healthy and gender sensitized environment.

1. Gender sensitization is done at the time of admission.
2. Gender equity is part of our curriculum.
3. Foundation course is organized every new batches.
4. Eminent days for the women are celebrated in our institution like International women’s day and international nurses day.
5. Committees such as Disciplinary committee, gender harassment, Anti ragging and

Internal complaints committee are formed in the institution and regular meetings are held.

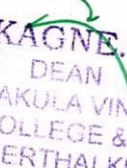
#### Key features of Gender Sensitization plan.

- ❖ Orienting the students towards sexual equality in the beginning of each year.
- ❖ Timely meetings of Grievance cell is held.
- ❖ No discrimination on the basis of gender, caste and religion.
- ❖ Zero tolerance policy against discrimination.

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**Facilities provided for women in terms of Strengthening Gender sensitization in the campus.**

1. Safety and Security: Female guards are appointed in girl's hostel.
2. CCTV Cameras.
3. Fire system.
4. Safety for disabled people in the campus.
5. Counselling is done at three levels at the time of Admission, during foundation, and during the awareness programs held by departments like psychiatry.
6. Common room and day care facilities.
7. Undertaking for anti-ragging.
8. Zero tolerance for Caste.
9. Promotion of female staff for authoritative positions.

  
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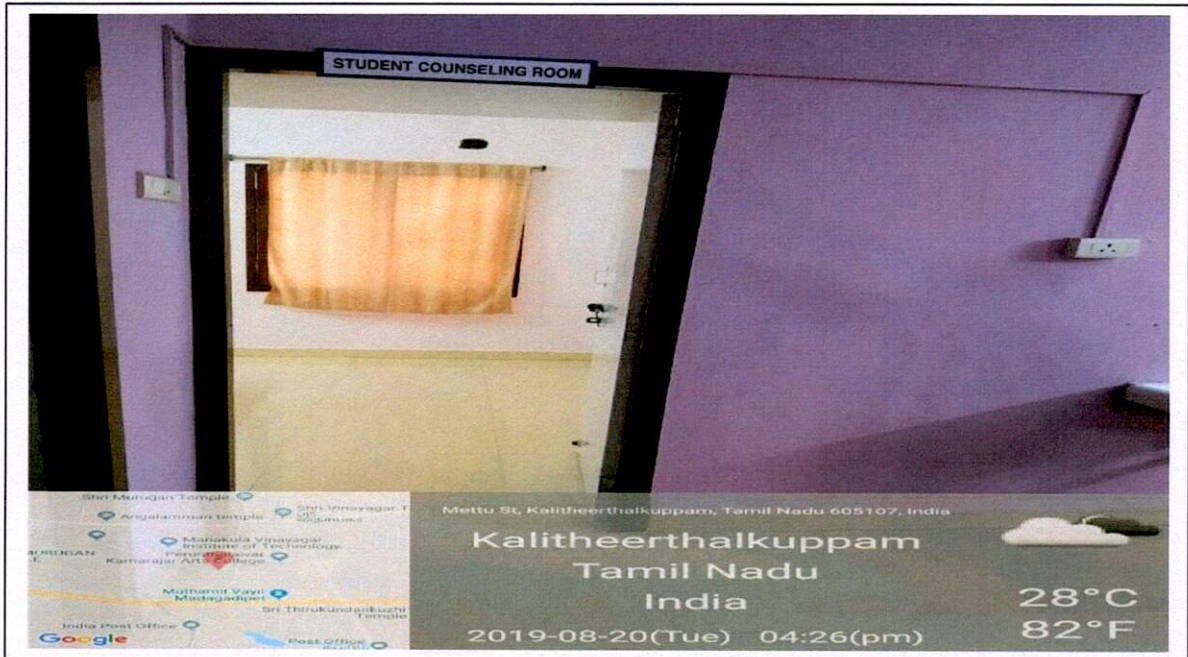
**7.1.2 Specific facilities provided for women in terms of a. Safety and security b. Counselling  
c. Common Rooms d. Day care centre for young children**

**a) Safety and security**



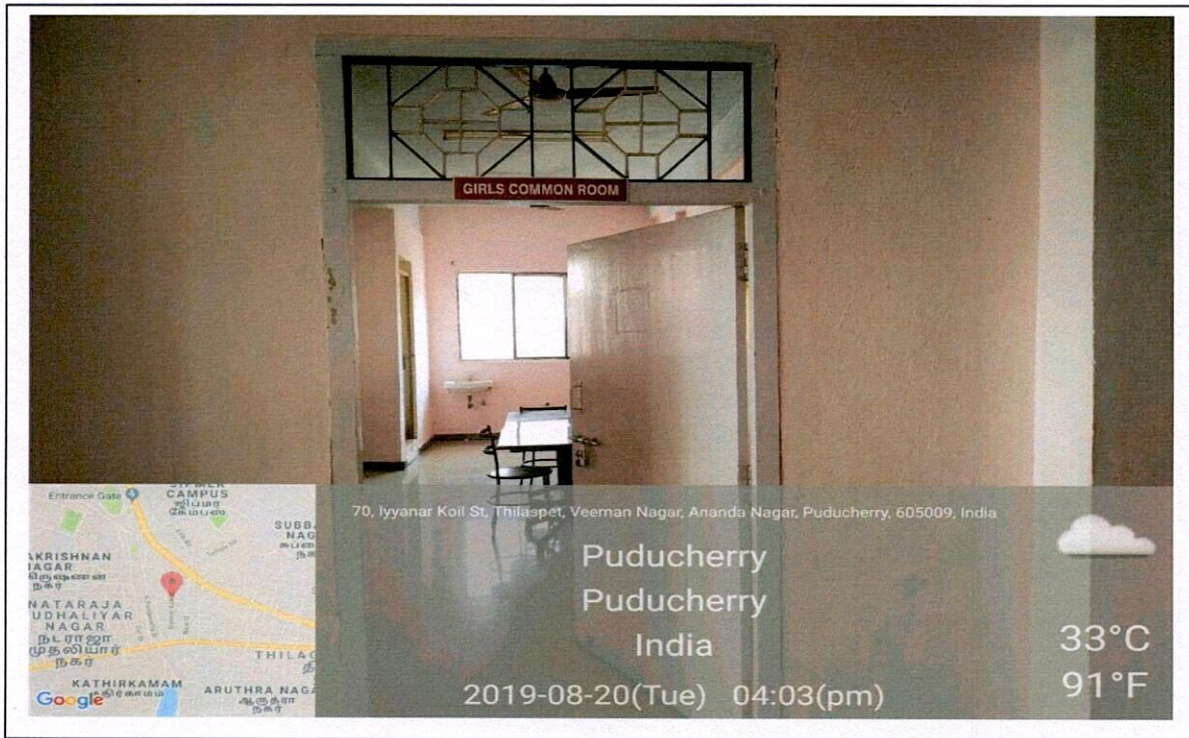
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**b)Counselling room**



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c) Common room



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d) Day care centre for young children



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Sri  
**MANAKULA**  **VINAYAGAR**

Medical College and Hospital

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M.DHANASEKARAN  
CHAIRMAN AND MANAGING DIRECTOR

No. SMVMCH/A2/Estt./Establishment of Day Care Centre/2019-20/4524

Date: 28.11.2019

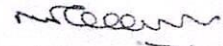
**CIRCULAR**

Sub:- SMVMCH –Establishment of Day Care Centre in our Medical College Campus to take care of the kids of the employees of Sri Manakula Vinayagar Medical College and Hospital, Puducherry - Intimation of – Regarding.

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It is hereby informed that the Day Care Centre is already established in our Medical College Campus to take care of the kids of our employees and it is started functioning in the Ground Floor of Associate Professor's Quarters. Those who are desires to utilize the services of the Day Care Centre may please contact the following faculty member of our Institution for further details

Dr. G. Ramya,  
Associate Professor of Pathology,  
Department of Pathology,  
SMVMCH.  
Mobile No. 9787740891.

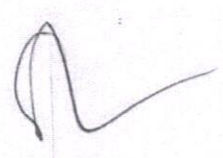
  
CHAIRMAN AND MANAGING DIRECTOR

To  
All concerned.

Copy to:

1. The Chairman Secretariat
2. The Vice Chairman, SMVET
3. The Secretary, SMVET
- ✓ 4. The Director, SMVMCH
5. The Deputy Director, SMVMCH
6. The Dean (Academic), SMVMCH
7. The Dean (Research), SMVMCH
8. The Medical Superintendent, SMVMCH
9. The Deputy Medical Superintendent (Medicine), SMVMCH
10. The Deputy Medical Superintendent (Surgery), SMVMCH
11. The Resident Medical Officer-I, SMVMCH
12. The Principal, MVIT
13. The Principal, SMVNC
14. The Principal, VCE
15. The Principal, SMVPC.

TRUE COPY ATTESTED

  
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