

**PERFORMANCE APPRAISAL FORM**

SMVMCH/HR/PAF

AMD No. : 02

**CATEGORY : FACULTY**

**NAME OF THE EMPLOYEE:** Dr. Anto. M.  
**EMPLOYEE ID (If any):** 7451  
**DEPARTMENT:** General Surgery  
**DOJ :** 01.07.2019  
**CURRENT DESIGNATION:** Professor  
**RATING PERIOD:** From 01.03.2022 To 28.02.2023

S.NO.	KEY RESULT AREAS (KRA's)	REFEREE'S VERIFICATION			
		Excellent	Good	Average	Poor
1	General Behaviour	✓			
2	Physical & Mental Fitness		✓		
3	Clinical / Surgical Skills		✓		
4	Problem Solving Skills				
5	Leadership Skills	✓			
6	UG Teaching	✓			
7	PG Teaching	✓			
8	Work Ethics	✓			
9	Inter Personal Relationship	✓			
10	Professional Upgradations		✓		
11	Research Aptitude / Funds Obtained		✓		
12	Publications	-	-	-	-
	Total				

**OVERALL RATING**

POOR

(&lt; 3)

AVERAGE

(3 - 5)

GOOD

(6 - 8)

EXCELLENT

(8 - 10)

**HOD RECOMMENDATION**

CAN BE MADE HOD / As per NMC Norms.  
ROTATION

*[Signature]*  
Signature

**FINAL RECOMMENDATION(MEDICAL SUPERINTENDENT)**

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